

4 DECEMBER 2023 | 14:30-18:30



INTEGRITY SCHOOL

by Transparency International Nederland

This course aims to empower participants with the knowledge and skills needed to not only meet regulatory requirements but also to proactively contribute to the overall success and sustainability of their organizations through effective compliance management.

Organized and supported by:



BENEFITS!

Attend a four-hour practical and comprehensive training on international compliance

Obtain an overview of best-in-class compliance programs

Get the latest updates on regulatory developments on corruption.

Get examples on how corruption could easily find its way to the public and private sector

Join in group discussions on real-life corruption examples

VENUE

Marriott Hotel, Tirana

Amantia Room

www.icc-albania.org.al

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About the Course: This course aims to empower participants with the knowledge and skills needed to not only meet regulatory requirements but also to proactively contribute to the overall success and sustainability of their organizations through effective compliance management.

Objectives of the course: The primary goal of this course is to equip participants with the knowledge to understand, implement, and manage compliance within their organizations.

By the end of the course, participants should:

- *Comprehensive Understanding:* Develop a good understanding of the regulatory frameworks in the EU, US and Albania.
- *Legal and Ethical Awareness:* Gain insights into the legal and ethical dimensions of compliance, fostering a culture of integrity and responsible business practices.
- *Risk Assessment and Mitigation:* Learn how to identify, assess, and mitigate compliance risks, ensuring proactive measures to prevent potential violations.
- *Monitoring and Auditing Compliance:* Learn processes and techniques for ongoing monitoring and auditing of compliance activities to ensure continuous adherence to regulations and internal policies.

Target Group: Legal and Compliance department officers, Chief Risk Officers, Anti-corruption Network Representatives from public sector institutions, Procurement Compliance directors or officers, Vendor Management Officers, Legal Directors of Anticorruption Compliance, Audit Directors, Compliance General Counsel, Ethics Directors, and anyone related to the topic.

Didactic Materials: Case studies and presentation slides

Exercises: Interactive analysis of case studies in the classroom

Level of the course: Mid-Upper intermediate
Duration: 4 hours in one day/session
Language: English

Registration & Participation:

Participation: Through confirmed registration (First registered, first served)
Participation fee: Free
Max. number: 40 participants

➤ **4 December 2023**

14:30 – 14:45	Welcome remarks H.E. Reinout Vos, Ambassador of the Kingdom of the Netherlands in Albania
14: 50- 15:50	Introduction on the topic Regulatory framework in Albania Regulatory framework in the US and EU
15:50 – 16:30	Impact of corruption on country and government Personal consequences
16:30 – 16:50	<i>Coffee break</i>
16:50 – 17:30	Corruption at governmental level Corruption at business level How to reduce the risk of corruption The basics Shared responsibility
17:30 – 18:20	Scenario's Learnings and conclusions
18:20-18:30	Distribution of certificates of participation

ABOUT THE SPEAKERS



Jeroen Van Noorden

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Jeroen Van Noorden

- International Legal & Compliance Expert
- 38 years active for Global Multinational Companies (Sandoz, Novartis, Eaton Corporation, IFF Inc.) and responsible for international legal management including handling of compliance cases
- Former MD of International Flavors & Fragrances in The Netherlands
- Former Member of the Board of IFRA and EFFA (trade associations in the field of scent and taste)
- Former Chairman of NEA (Dutch trade association in the field of scent and taste)
- Former Member of the Board of the Dutch Chemical Industry (VNCI)



Rovena Pregja

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Rovena Pregja holds the position of Director of Anticorruption Programs and Projects within the General Directorate of Anticorruption at the Ministry of Justice. Ms. Pregja has a consolidated experience in the field of anti-corruption policies, drafting monitoring reports, evaluation analysis and strategic planning and integrity instruments. She represents the Albanian state in international and regional organizations with regard to topics related to anti-corruption such as UNODC, GRECO, European Commission, RAI, NCPA, ACN/OECD, OGP, etc. She holds a bachelor's degree in law from the University of Law and a joint master's degree in public administration by the University of Tirana and that of Nebraska, USA. Ms. Pregja is a member of the Tirana bar since 2005. Ms. Pregja serves as a part-time lecturer at the Faculty of Law of the University of Tirana since 2019 and also is an anti-corruption trainer at the Albanian School for Public Administration.



Gladiola Ago

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Gladiola Ago is a Senior Associate at Boga & Associates. She assists clients on any corporate law aspects, including commercial, employment, competition law implications and intellectual property. Ms. Ago advises companies on corporate governance matters including compliance and regulatory aspects. She holds a bachelor's degree in law as well as a master's degree in private law, both from the University of Tirana.